



**O.P. JINDAL GLOBAL**  
[ INSTITUTION OF EMINENCE DEEMED TO BE ]  
**UNIVERSITY**  
*A Private University Promoting Public Service*

# DISABILITY SUPPORT POLICY

## Statement of Policy

O.P. Jindal Global University (JGU) is dedicated to providing all students, including those with disabilities, with an inclusive, equitable, and accessible learning environment. Equal access to extracurricular, social, and academic opportunities is guaranteed by this policy.

## Purpose for the policy

- **Ensuring Equal Access:** The policy ensures and guarantees that all the students with disabilities have equitable access to all academic programs, infrastructure, digital resources and campus facilities.
- **Dignity, Confidentiality and Student-Centred Assistance:** The policy offers individualized and need based support services that empower students to achieve their full academic and personal potential. All disability related information is handled sensitively and confidentially.
- **Ensuring Fairness and Non-Discrimination:** The policy prevents discrimination and ensures fair treatment in admissions, assessments, housing all university and academic related assistance

## Legal Framework

The policy works in accordance to the Rights of Persons with Disabilities Act, 2016, Mental Healthcare Act, 2017 and UGC Guidelines for persons with disabilities.

## Committee for Disability Support (DSC)

The DSC's main responsibility is to evaluate each student's unique needs and make customized adjustments so that all students can participate fully in university life without facing prejudice.

The University Grants Commission (UGC) Guidelines, the Mental Healthcare Act of 2017, and the Rights of Persons with Disabilities Act of 2016 serve as the foundation for the DSC's comprehensive support for a variety of diseases, such as:

- Mobility and physical difficulties
- Visual deficiencies
- Deficits in hearing
- Chronic illnesses
- Particular learning challenges (such as dyslexia and dysgraphia)
- Mental health issues

## Apoyo Disability Inclusion Society

Apoyo is a student-led initiative at JGU that supports peers with disabilities and mental health challenges by fostering community and offering practical help, such as assistance with technology, assignments, and emotional support.

## Neurodiversity Studies Centre (CNS)

The Centre for Neurodiversity Studies (CNS) at JGU promotes awareness and acceptance of neurodiversity by challenging stigma and advocating for inclusive policies and practices. It also organizes events like film screenings, workshops, and peer circles to foster understanding and community support.

## Assistance Services

- Academic modifications
- Accessibility on a physical level
- Technology that is assistive
- Personal helpers
- Counselling services

## Roles and Responsibilities

In order to receive accommodations, students must register with DSC and have the right to equal access.

[disabilitysupportcommittee@jgu.edu.in](mailto:disabilitysupportcommittee@jgu.edu.in)

## Privacy

Strict confidentiality is applied to all student data.

## Reporting concerns and Retaliation

JGU strictly prohibits retaliation against individuals who report discrimination or harassment or participate in investigations. Any instance related to retaliation will be treated as a separate violation of this policy and may result in disciplinary action.