

Of leadership and behavioural competencies...

An awareness workshop on 'Leadership and Competency Mapping for School Leaders, Educationists and Academicians' was organised for school principals and teachers at The Orchid, Vile Parle. Conducted by Prof Dr Sanjeev Sahni, principal-director, Jindal Institute of Behavioural Sciences (JIBS) and Dr Mohita Junnarkar, assistant director, JIBS, the



session aimed to develop effective leadership and managerial qualities.

The session shed light on real life competencies that every school leader would have to display while performing their role of building and running the institution. "Currently, when cases of child abuse are on the rise, it is essential for teachers and parents to be very vigilant and notice symptoms. Such issues need to be addressed at once. As the head of a school, I thought it was quite worthwhile as the session proved to be extremely relevant in the contemporary scenario," said Suma Das, prin-



“If an individual possesses appropriate values and attitude then excellence is not far.”

- Prof Dr Sanjeev Sahni, principal-director, JIBS

incipal, Pawar Public School, Bhandup (W).

After establishing five pa-

rameters such as leadership, awareness, structure, assumptions and collaboration that are essential to transform a school and enhance its functioning, they delved into the competency framework for educational setting. This was explained with behavioural indicators that are essential for excelling in school. Prof Sahni emphasised the role of attitudes, values, self-image and trait motives over and above skill and knowledge.

The event was attended by representatives from renowned schools such as Bombay Scottish, S J Poddar Academy, Singhania Group of Schools, Utpal

Shanghvi Global School, Helen O'Grady International, Ryan International School, and Children's Academy from Mumbai and other suburbs. "Primarily, educational institutes focus only on results, but this initiative addressed the problems all the leaders face on a regular basis. It was an eye-opener for all the school leaders to understand the learners as well as the teachers. At our school, we dedicate the first hour of the day to develop the soft skills of students. And this session encouraged us to continue doing the same," said Bijo Kurian, principal, Witty International School, Malad.