



O.P. JINDAL GLOBAL
INSTITUTION OF EMINENCE DEEMED TO BE
UNIVERSITY
A Private University Promoting Public Service

REASONABLE ACCOMMODATION POLICY

1. Statement of Policy

O.P. Jindal Global University (JGU) is dedicated to creating a campus environment that is accessible, equitable, and inclusive for every member of its community. The university is committed to guaranteeing equal access to academic programs, campus facilities, digital resources, and extracurricular activities because it acknowledges the varied needs of people with disabilities.

In accordance with applicable laws, such as the Rights of Persons with Disabilities Act of 2016, the Mental Healthcare Act of 2017, and pertinent UGC guidelines, this policy describes the framework for making reasonable accommodations for students, faculty, staff, and visitors with disabilities.

2. Purpose

The purpose of the policy is to guarantee equitable access to both academic and extracurricular opportunities and to offer customized accommodations based on needs. This policy creates an open, effective, and private procedure for making accommodation requests and encourages people with disabilities to participate fully, independently, and with dignity.

3. Scope

Visitors, staff, instructors, and students are all subject to this policy. Physical, sensory, learning, medical, and mental health disabilities are all covered.

4. Definitions

Disability	A chronic condition that significantly restricts important aspects of daily life.
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Reasonable Accommodation	Modifications required to guarantee equitable involvement.
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DSC	Disability Support Committee
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DSO	Disability Support Office
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- Requests are reviewed and approved by the Disability Support Committee (DSC).
- Implementation and services are coordinated by the Disability Support Office (DSO).

5. Procedures

At the beginning of the school year, students should register. At least 14 working days should pass before submitting a request.

- Make an appointment with a health centre or counsellor and acquire a medical certificate.
- An online form along with supporting documentation is to be sent to the DSC and Head of JGU Health Centre.
- DSC will review and verify the medical documents, after reviewing DSC will notify about the recommendations.

6. Provision of Accommodations

Upon approval of accommodations the DSO will work with relevant departments to implement the accommodations. Extended exam duration, alternate formats, note-taking assistance, flexible attendance, remote participation, and assistive technology are a few examples.

7. Duties and Positions

- DSC: Grants requests
- DSO: Oversees execution
- OAA: Guarantees academic performance
- Counseling Services: Offers evaluations
- Health Center: Verification of medical information
- Faculty and staff: Make accommodation

8. Confidentiality

Every piece of information will be kept completely private and shared only as needed.

9. Grievance Redressal

The issues may be brought to the notice of DSC/DSO. The University has a zero-tolerance policy against retaliation.

11. Policy Review

This policy will be reviewed periodically.