



O.P. JINDAL GLOBAL
INSTITUTION OF EMINENCE DEEMED TO BE
UNIVERSITY
A Private University Promoting Public Service

WHISTLEBLOWING POLICY

1. Statement of Policy

O.P. Jindal Global University (JGU) is dedicated to upholding the greatest levels of honesty, openness, and responsibility. All members of the university community are encouraged to report suspected misconduct, legal infractions, or policy violations without fear of reprisal.

2. Purpose

This policy's purpose is to encourage an environment of transparency and moral conduct and establish a secure channel for reporting issues. The policy also makes sure that the reported issues are fairly and promptly investigated.

3. Scope

This policy applies to all the members of the JGU community including faculty, staff, students, researchers, contract employees, consultants, vendors, and other stakeholders connected to the university.

4. Definitions

Whistle-blower Any person who reports issues in good faith is considered a whistle-blower.

Retaliation Any negative action taken against a whistle-blower for reporting is known as retaliation.

Confidentiality Preserving the whistle-blower's identity as much as possible.

5. Reportable Concern Types

- Financial misconduct, fraud, or corruption
- Plagiarism or academic misconduct
- Discrimination, harassment, or power abuse
- Violations related to sustainability or the environment
- Cybersecurity or data privacy breaches
- Misuse of resources from the university
- Any illegal or immoral behaviour

6. Data Protection & Digital Ethics

As the use of digital systems grows, IT and data protection procedures will be followed when handling reports of data breaches. Data from whistle blowers will be kept safe and protections for cyber confidentiality will be put in place.

7. Integration of Grievance Redressal

This policy is consistent with grievance procedures for employees, grievance redressal procedures for students and the POSH/COGSASH framework

8. Roles and Responsibilities

Office of Safety, Security and Vigilance: Preeti.samantaray@jgu.edu.in

Chief Proctor's Office: klatayan@jgu.edu.in

Centre for Wellness and Counselling Services: aknath@jgu.edu.in

9. Maintaining Records

In accordance with university policy and legal requirements, all reports and investigations will be safely recorded and kept.

10. Strengthened Protection Against Retaliation

Retaliation is strictly prohibited by JGU. Retaliation will result in disciplinary action, which may include termination or expulsion.