

**WEBINAR**

**4 APRIL**

**11:30 AM TO 1:00 PM**

**SPEAKERS**

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**The Business of Human Rights: Unpacking linkages between Corporate Accountability, Rights-based Frameworks and the Fourth Estate**



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**NEW  
IMAGINATIONS**

Jindal School of Journalism and  
Communication



**Mclaud Emmanuel**

Independent Consultant  
Business & Human Rights  
(Anti-Forced Labour, Human  
Trafficking & Child Harm)



**Ashmita Sharma**

Executive Director  
Society for Labour and  
Development



**Divya Varma**

Co-Founder & Director-  
Policy and Practice  
Work Fair and Free



**Sandeep Sachdeva**

Co-Founder & CEO  
Safe-in-India Foundation

## Mclaud Emmanuel



**Mclaud Emmanuel** is an independent Business and Human Rights (B+HR) Consultant working across the three pillars of i) State Duty to Protect, ii) Business Responsibility to Respect Human Rights, and iii) Access to Remedy.



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His core expertise lies in applying the B+HR lens to support governments and the private sector in combatting forced, bonded, and trafficked labour (adults and children) through supply chain and partnerships strategies. He facilitates critical engagement with brands, suppliers, multi-stakeholder initiatives, sectoral associations, chambers of commerce, and government institutions., chambers of commerce and government institutions.

His contributions have been recognised by the United Nations University's Modern Slavery Programme, informing policy deliberations under the DELTA 8.7 framework for the Indian apparel and textile sector. He has also been recognised by the Caux Round Table Japan for his analysis of bonded labour, human trafficking, and the impacts of COVID-19 that helped shape discussions on worker protection within Japanese global supply chains.

He has authored practical guidance tools for industry associations such as Confederation of Indian Industry – Southern Region (CII-SR), titled 'Guidance on COVID-19 Impact, Responsible Recruitment Agenda and the Way Forward'.

## Ashmita Sharma



Ashmita Sharma is the Executive Director of the Society for Labour and Development (SLD) and a labour rights practitioner working at the intersection of gender justice, corporate accountability, and business and human rights.



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An alumna of the Tata Institute of Social Sciences, Mumbai, where she completed her MPhil in Women's Studies, her work interrogates the structural inequalities embedded within global production systems and labour regimes.

Her expertise lies in advancing labour rights within supply chains by engaging with global brands, suppliers, and policy ecosystems to drive accountability, strengthen due diligence, and foreground worker - centric approaches to governance. Grounded in a feminist political economy framework, she brings critical attention to the often invisible dimensions of labour, social reproduction, care work, migration, and precarity, particularly in sectors such as tea plantations, garment production, leather, seafood processing, domestic work, and other labour-intensive industries.

Ashmita is recognised for her work on embedding feminist leadership and governance within labour rights frameworks, with a focus on building worker agency, collective voice, and more equitable institutional practices. Her approach bridges research, advocacy, and practice, positioning workers not merely as beneficiaries but as central actors in shaping fair and just labour systems.

## Divya Varma



Divya Varma is Co-Founder and Director at Work Fair and Free, a non-profit organization working on labour migration and informal work, through knowledge and practice.



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Building on her experience in direct grassroots action in establishing and managing worker centres in high migration geographies, she has published widely on issues related to migration and informality in various academic and popular platforms. She has also made representations on the issue in several national and international fora, including at the Niti Ayog where she was a member of the sub-committee on labour migration.

Divya is a recipient of many prestigious fellowships including the Fulbright- Nehru Fellowship for Leadership Development, the Joint- Japan World Bank Scholarship, the Omega Resilience Awards Fellowship and the Ford Global Fellowship.

She holds a Master's Degree in Public Administration from the Harvard Kennedy School of Government and a Masters from the Institute of Rural Management, Anand.

## Sandeep Sachdeva



Sandeep Sachdeva is the CEO and Co-Founder of Safe-in-India Foundation. After leading large global banking businesses in three continents, Sandeep retired mid-career to support social causes.



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Safe in India Foundation is now Sandeep's main passion. He is also on the boards of social enterprises in the UK/Europe. Sandeep is a graduate of IITR88 and IIMA91.

Safe in India Foundation is a Section 8 non-profit organisation that supports factory workers, mostly those injured/disabled in their unsafe workspaces, in obtaining their Social Security (ESIC/LWF) benefits through its Worker Assistance Centres In Haryana, Maharashtra and Tamil Nadu. With this experience and knowledge of working conditions, obtained directly from Thousands of workers, Safe In India endeavours to improve workplace safety and Quality of Esic services for industrial workers in India, particularly in the automotive supply chains, with a vision to provide a life of dignity to this ignored segment of society.

Safe In India has, since its inception in 2016, assisted more than 15,000 Workers, help obtain more than Rs.150 crores of compensation, published more than ten evidence based advocacy reports that have been accepted by the industry and the government, initiating change at policies, that has started trickling down to the implementation level.