



**O.P. JINDAL GLOBAL**  
INSTITUTION OF EMINENCE DEEMED TO BE  
**UNIVERSITY**  
A Private University Promoting Public Service



**JINDAL SCHOOL OF  
BANKING & FINANCE**  
India's First Global Finance School

**Jindal School of Banking & Finance (JSBF)**

*cordially invites you to the*

# RESEARCH SEMINAR

on

## Operationalising ESG: Accounting, Reporting and Implementation Challenges

When a company decides to "become sustainable," the theory in our textbooks often meets a very messy reality. There are no perfect templates, and the obstacles practitioners face are often invisible to those outside the field. The Accounting Area at JSBF, invites you to a session that moves past the polished corporate reports. A session that aims to look at the actual problems practitioners deal with when they try to turn a board-level promise into a functioning business strategy.

### SPEAKERS



**NIDHI LADHA**

*Founder  
Sustainability and Strategy*



**ANEESH ISSAR**

*Co-founder  
Sustainability and Strategy*



#### WELCOME REMARKS

**Prof. Monika Gupta**

Associate Professor and  
Chair (Office of Academic Affairs),  
Jindal School of Banking & Finance



#### VOTE OF THANKS

**Prof. Rahul Pramani**

Assistant Professor,  
Jindal School of Banking & Finance

**TUESDAY, 31 MARCH 2026 | 2:30 PM - 3:45 PM**  
**CATALYST, GROUND FLOOR, RATAN JINDAL ACADEMIC BLOCK (T3)**  
**O.P. JINDAL GLOBAL UNIVERSITY, SONIPAT-131001**

## ABOUT SEMINAR

This session will highlight the gaps in the current "Management and Accounting" world that need scholarly attention. Speakers will be discussing:

1. The Practitioner's Dilemma: What are the top things that stop a sustainability strategy from working in the first few days?
2. The Integration Struggle: How do firms decide what to prioritize when the "real world" conflicts with the "framework"?
3. Research Opportunities: The session will bring real-world obstacles that are currently missing from academic literature, offering fresh angles for future research and field-tested evidence.

## SPEAKER BIOGRAPHIES

### **NIDHI LADHA**

*Founder, Sustainability and Strategy*

Nidhi is a sustainability pioneer with a 360-degree view of the industry, acquired through over 20 years of experience across consulting, manufacturing, and multilateral organizations. As the Founder of Sustainability and Strategy, she specializes in integrating sustainability into corporate governance and business strategy. Her career includes pivotal roles at KPMG, the World Bank, and UNDP, as well as working directly with the Global Reporting Initiative (GRI). Nidhi is an expert in leading non-financial disclosures (GRI, TCFD, and IIRC) and holds a Master of International Affairs from Columbia University.

### **ANEESH ISSAR**

*Co-founder, Sustainability and Strategy*

An MBA from IIM Lucknow, Aneesh is a seasoned business leader and strategist with over 23 years of professional experience. He has worked with companies like Johnson & Johnson, Adidas, ICICI Lombard, and consulting firms including RocSearch, Aranca, and Datamatics. Aneesh has played a critical role in developing BRSR-compliant ESG strategies, defining sustainability metrics that go beyond compliance to deliver measurable impact and stakeholder value.